

## Law Enforcement Standards Board Policy on Time Frame for Law Enforcement Officers to Re-Gain Law Enforcement or Tribal Law Enforcement Employment

### Policy Prior to March 2, 2021

A law enforcement or tribal law enforcement officer who holds law enforcement or tribal law enforcement employment for at least one (1) consecutive year prior to termination of employment, has three (3) years from their last date of employment to re-gain employment as a law enforcement or tribal law enforcement officer. After three (3) years of unemployment, law enforcement and tribal law enforcement officers must repeat the entire preparatory law enforcement officer training program to re-gain eligibility for certification as a law enforcement or tribal law enforcement officer.

A law enforcement or tribal law enforcement officer who holds law enforcement or tribal law enforcement employment for less than one (1) consecutive year prior to termination of employment, has three (3) years from the date they successfully completed preparatory law enforcement officer training, or three (3) years from the date they last held law enforcement employment for at least one (1) consecutive year, to re-gain employment as a law enforcement or tribal law enforcement officer. Failure to gain or re-gain employment within the time frames specified will require re-completion of the entire preparatory law enforcement officer training program to re-gain eligibility for certification as a law enforcement or tribal law enforcement officer.

### Policy Since March 2, 2021

A law enforcement or tribal law enforcement officer who holds law enforcement or tribal law enforcement employment for at least one (1) consecutive year **full-time** prior to termination of employment, has three (3) years from their last date of employment to regain employment as a law enforcement or tribal law enforcement officer. After three (3) years of unemployment, law enforcement and tribal law enforcement officers must repeat the entire preparatory law enforcement officer training program to regain eligibility for certification as a law enforcement or tribal law enforcement officer.

A law enforcement or tribal law enforcement officer who holds law enforcement or tribal law enforcement employment for less than one (1) consecutive year **full-time** prior to termination of employment, has three (3) years from the date they successfully completed preparatory law enforcement officer training, or three (3) years from the date they last held law enforcement employment for at least one (1) consecutive year **full-time**, to regain employment as a law enforcement or tribal law enforcement officer. Failure to gain or regain employment within the time frames specified will require re-completion of the entire preparatory law enforcement officer training program to regain eligibility for certification as a law enforcement or tribal law enforcement officer.

The LESB may establish other requirements it deems appropriate on an individual case-by-case basis. An application for an extension or waiver of LESB policy must be approved by the LESB. Applicants may request an extension or waiver by submitting form DJ-LE-342, "Application for Extension of the Time Frame to Regain Officer Employment," available for download from Wilenet. If approved, a condition of approval will be the requirement that the applicant successfully complete the law enforcement reciprocity exam within one year.